Equality Impact Assessment (EIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

1. Policy/service/function title	Strategic Planning Policy – Infrastructure – Infrastructure Funding Statement– Proposed Monitoring report – November 2021 One Cabinet report (to note) and Appendices A, B and C for Mid Suffolk
2. Lead officer (responsible for the policy/service/function)	Christine Thurlow – Professional Lead – Key Sites and Infrastructure.
3. Is this a new or existing policy/service/function?	Existing service – Monitoring report Existing: Existing (see 5 below)
4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)	The way that CIL Monitoring took place for Mid Suffolk (since 2016) was by the reporting of CIL income and expenditure together with the allocation and expenditure of Neighbourhood CIL to Council each year so that this could be published on the web site before the 31 ^{st of} December each year. (This occurred under former Regulation 62 of the CIL Regulations. However, the CIL Regs were amended on the 1 st September 2019 and included a new provision for the production of an Infrastructure Funding Statement (IFS). This is expected to be produced each year and to be returned to the Government as a response by the 31 ^{st of} December each year. The opportunity will be taken to publicise this on our web site each year. It will include details of income and collection for CIL, s106 and allocation and spend of Neighbourhood CIL by Parishes. It also includes details of current and emerging infrastructure projects for the District.

	This Cabinet report is for noting only
5. Why? (Give reasons why these changes are being introduced)	The need for the production of this report is to meet new legislative requirements that came into force on the 1 ^{st of} September 2019 (under the CIL Regulations). (See Paragraph 4 above)
6. How will it be implemented? (Describe the decision-making process, timescales, process for implementation)	This report is for noting only by Cabinet and is for Monitoring purposes only and will be sent to the Government (by the 31 ^{st of} December 2021) as well as publication on the Districts web site.
7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?	No Infrastructure provision is necessary to mitigate the harm from the impact of growth so that the development that is carried out is sustainable. Communities in general benefit from infrastructure provision and delivery and its provision generally causes positive impacts for that community that all can benefit from. It does not impact on a specific equality strand unless it has been particularly designed to do so Identify how the impact would affect the specific equality strand . N/A
8. Is there the possibility of discriminating unlawfully , directly or indirectly, against people from any protected characteristic?	Yes No No
9. Could there be an effect on relations between certain groups?	Yes No No
10. Does the policy explicitly involve, or focus on a particular equalities group, i.e. because they have particular needs?	Yes No No
If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.	

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If 'yes' then a full impact assessment must be completed.

Authors signature Christine Thurlow

Date of completion 2nd September 2021

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

* Public sector duty does not apply to marriage and civil partnership.